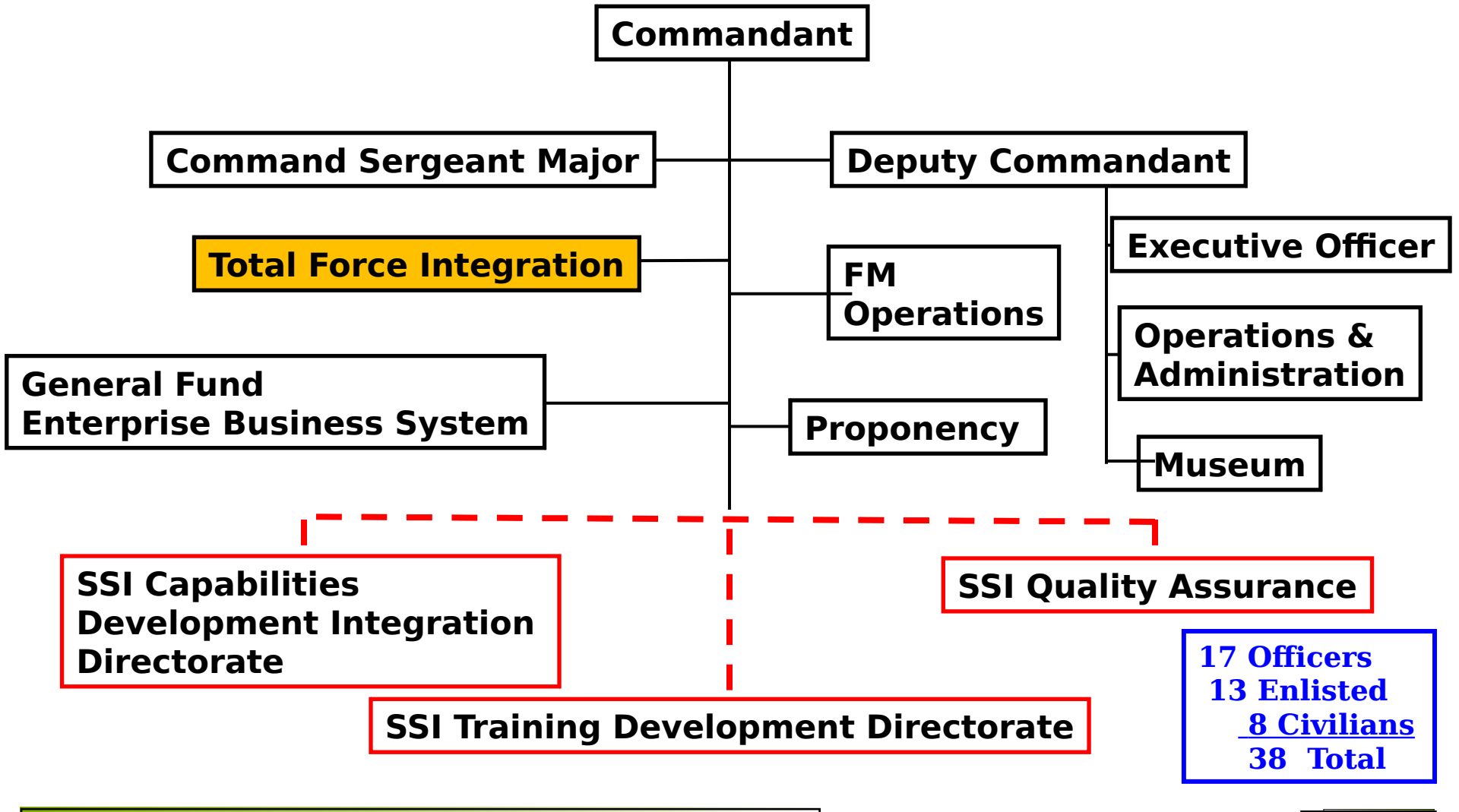
The Reserve Component

Total Force Integration

Persuasive in Peace, Invincible in War

Financial Management School (FMS)



FMS Total Force Integration

DIRECTOR
LTC Niblett-Bethel

IMA INSTRUCTORS/WRITERS
- MAJ Williams (FMCCC P3)
- MAJ Slagle (FMCCC P1)
- CPT McKinney (FMCCC ASS
- 1LT Hamilton (TNG DEV)
- MSG Dawkins (NCOA ASST

TFI NCOIC
MSG FerrandJohnson

TDA

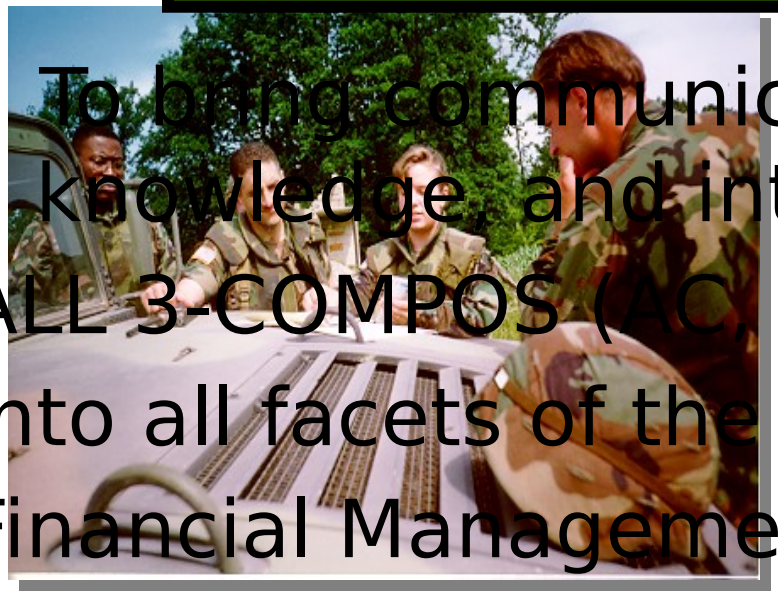
5 - Officers
2 - NCOs

MISSION

Liaison Division for the Active/Reserve Components
with the Army School System Personnel Services Training Centers
and the Financial Management School.

Our daily mission is to communicate and coordinate with RC Leadership, RC FM Community and RC School Commands; conduct site visits; identify and support RC training requirements; engage in training and doctrine development; conduct professional development training; conduct assessment and accreditation reviews; process instructor certifications and waivers; validate updated courseware; and conduct officer / enlisted task review panels.

INTENT



To bring communication, cooperation, knowledge, and integration of ALL 3-COMPOS (AC, USAR & ARNG) into all facets of the Financial Management Arena.

TOTAL FORCE POLICY

Active Component reducing from 547,400 to 490,000 by FY2017

- Promote integration of Active and Reserve forces
- Man, train, and equip Active and Reserve Components in an integrative and operational force
- Provide predictable, recurring and sustainable capabilities
- Always maintain a balance between readiness, modernization and end strength force structure
- Integration of Active and Reserve forces is

ARNG vs. USAR

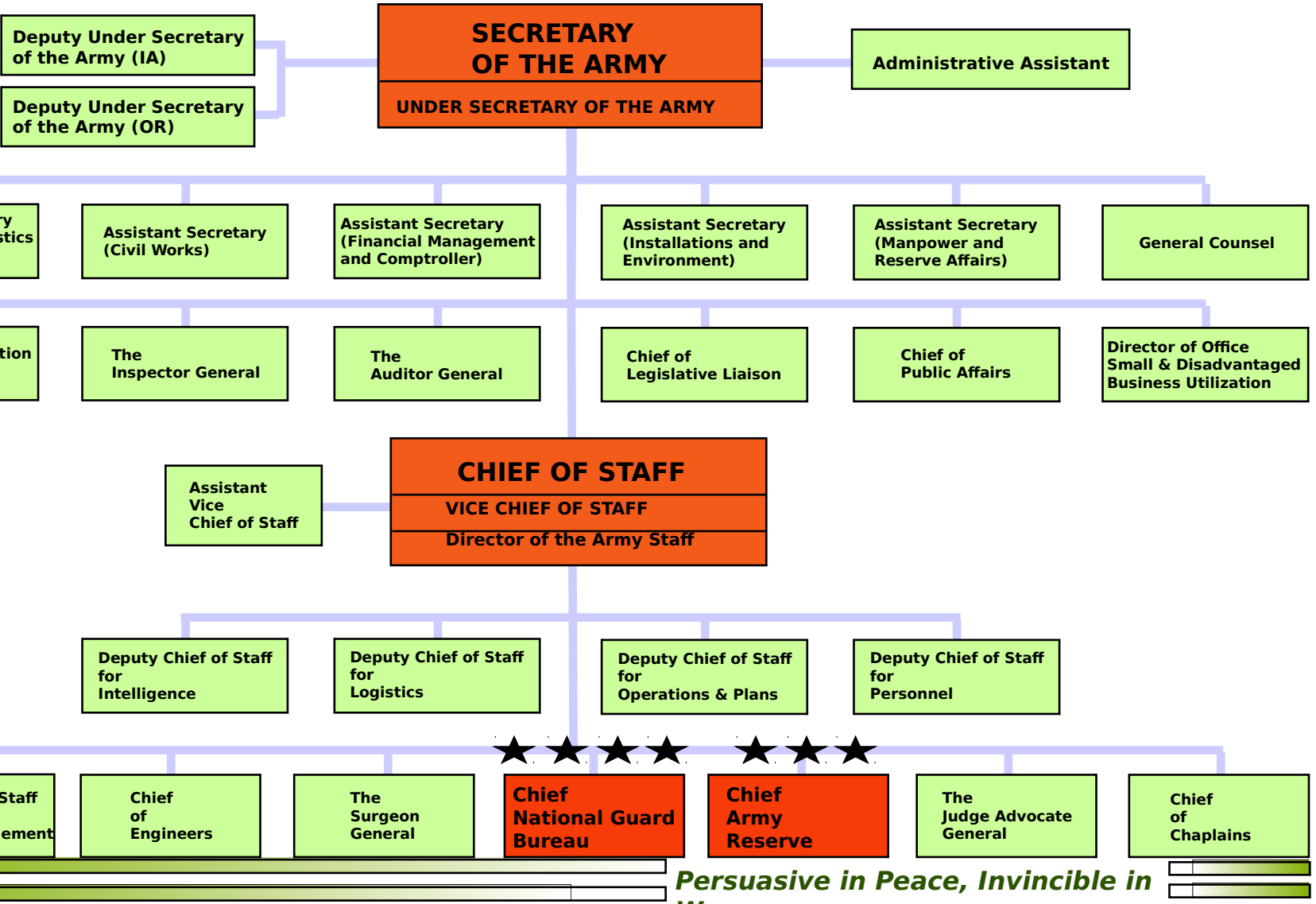
ARNG

- Citizen Soldiers
- 358,200 Authorized End Strength
- State (Title 32) & **Federal (Title 10)**
- State Governor has C2 (not NGB)
- **Federalized** by the

USAR

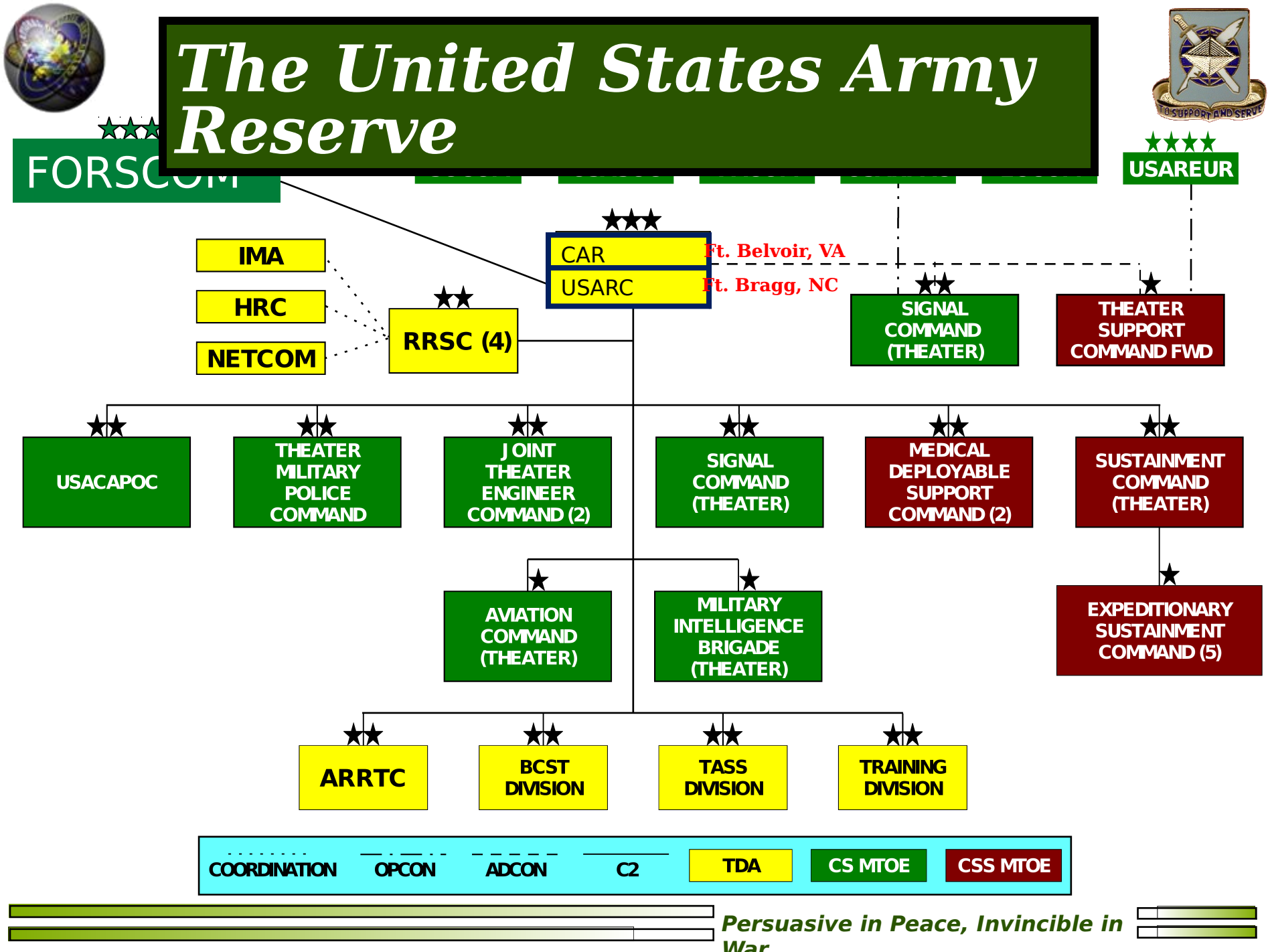
- Citizen Soldiers
- 205,000 Authorized End Strength
- Federal (Title 10 Force)
- OCAR has C2
- State emergencies **only** if **Federal** order
- No Combat Arms units

Headquarters Department of the Army


Deputy Under Secretary of the Army (IA)
Deputy Under Secretary of the Army (OR)
SECRETARY OF THE ARMY
UNDER SECRETARY OF THE ARMY
Administrative Assistant
Assistant Secretary (Acquisition, Logistics and Technology)
Assistant Secretary (Civil Works)
Assistant Secretary (Financial Management and Comptroller)
Assistant Secretary (Installations and Environment)
Assistant Secretary (Manpower and Reserve Affairs)
General Counsel
Director of Information Systems for C4
The Inspector General
The Auditor General
Chief of Legislative Liaison
Chief of Public Affairs
Director of Office Small & Disadvantaged Business Utilization
Assistant Vice Chief of Staff
CHIEF OF STAFF
VICE CHIEF OF STAFF
Director of the Army Staff
Deputy Chief of Staff for Intelligence
Deputy Chief of Staff for Logistics
Deputy Chief of Staff for Operations & Plans
Deputy Chief of Staff for Personnel
Assistant Chief of Staff for Installation Management
Chief of Engineers
The Surgeon General
Chief National Guard Bureau
Chief Army Reserve
The Judge Advocate General
Chief of Chaplains

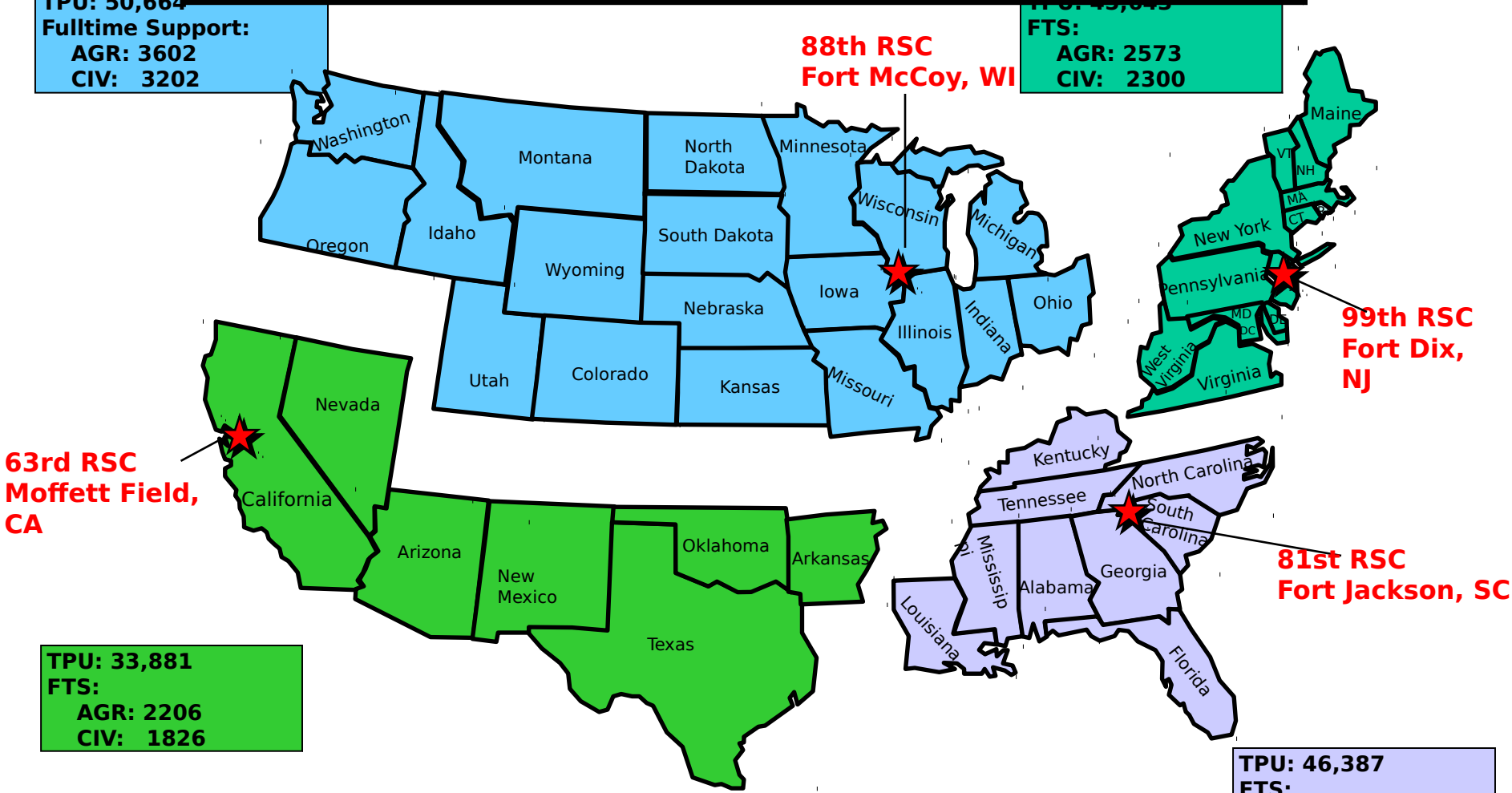
Persuasive in Peace, Invincible in War

The United States Army Reserve

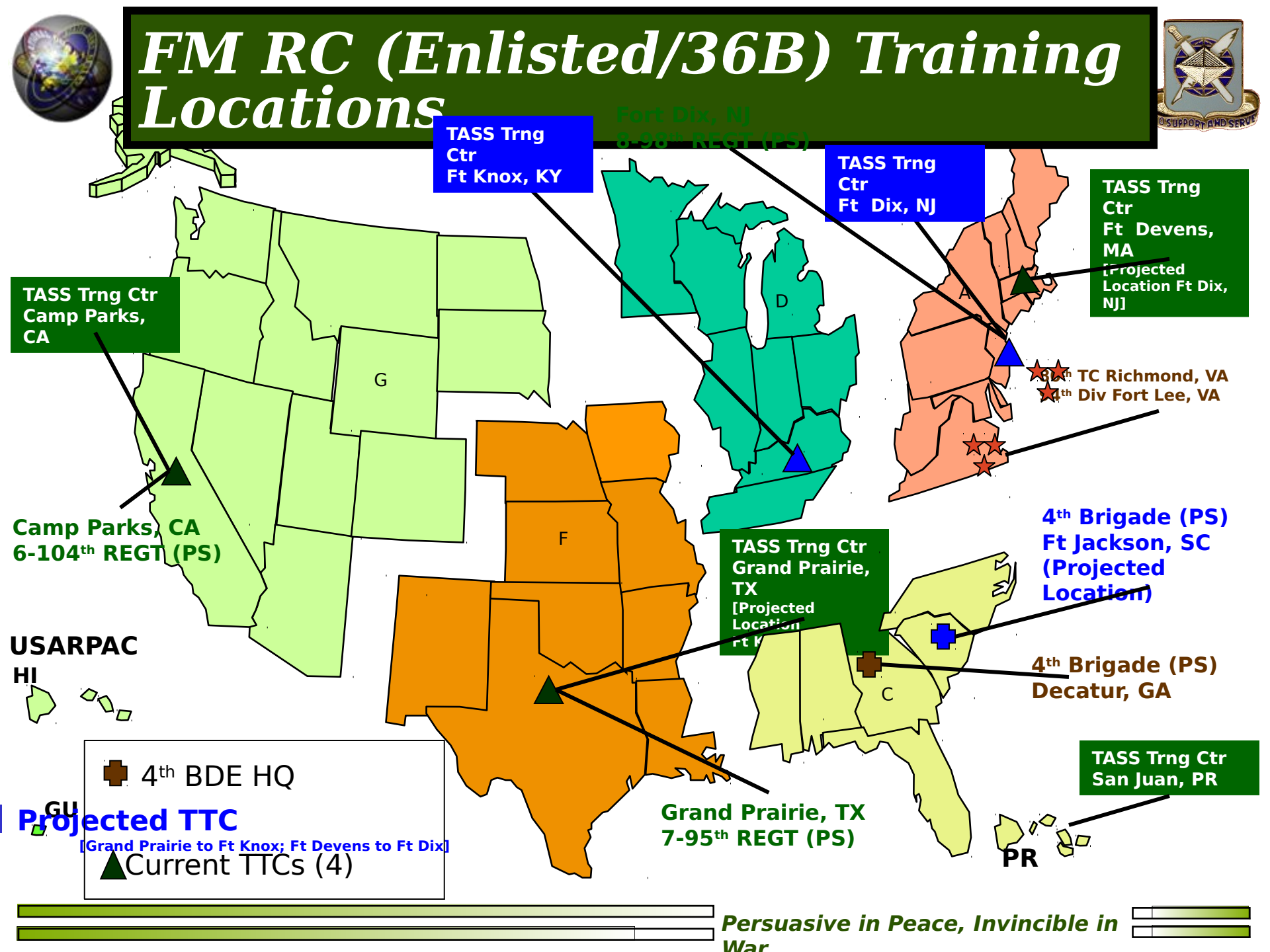


Persuasive in Peace, Invincible in War

USAR Regional Support Commands

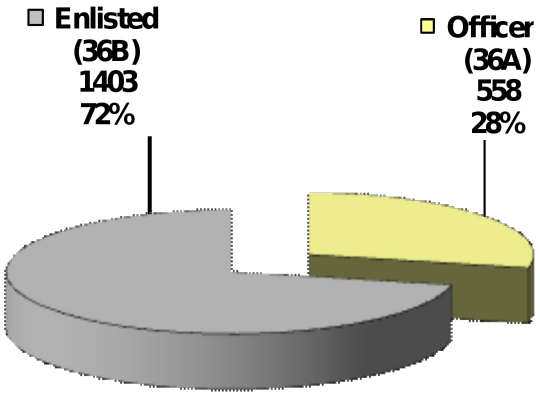


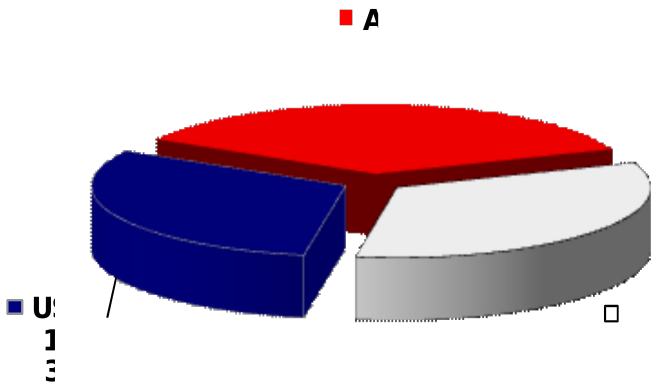
FM RC (Enlisted/36B) Training Locations



Financial Management

AC - OFFICERS





64% of Structure in the RC

68% of Structure: MTOE

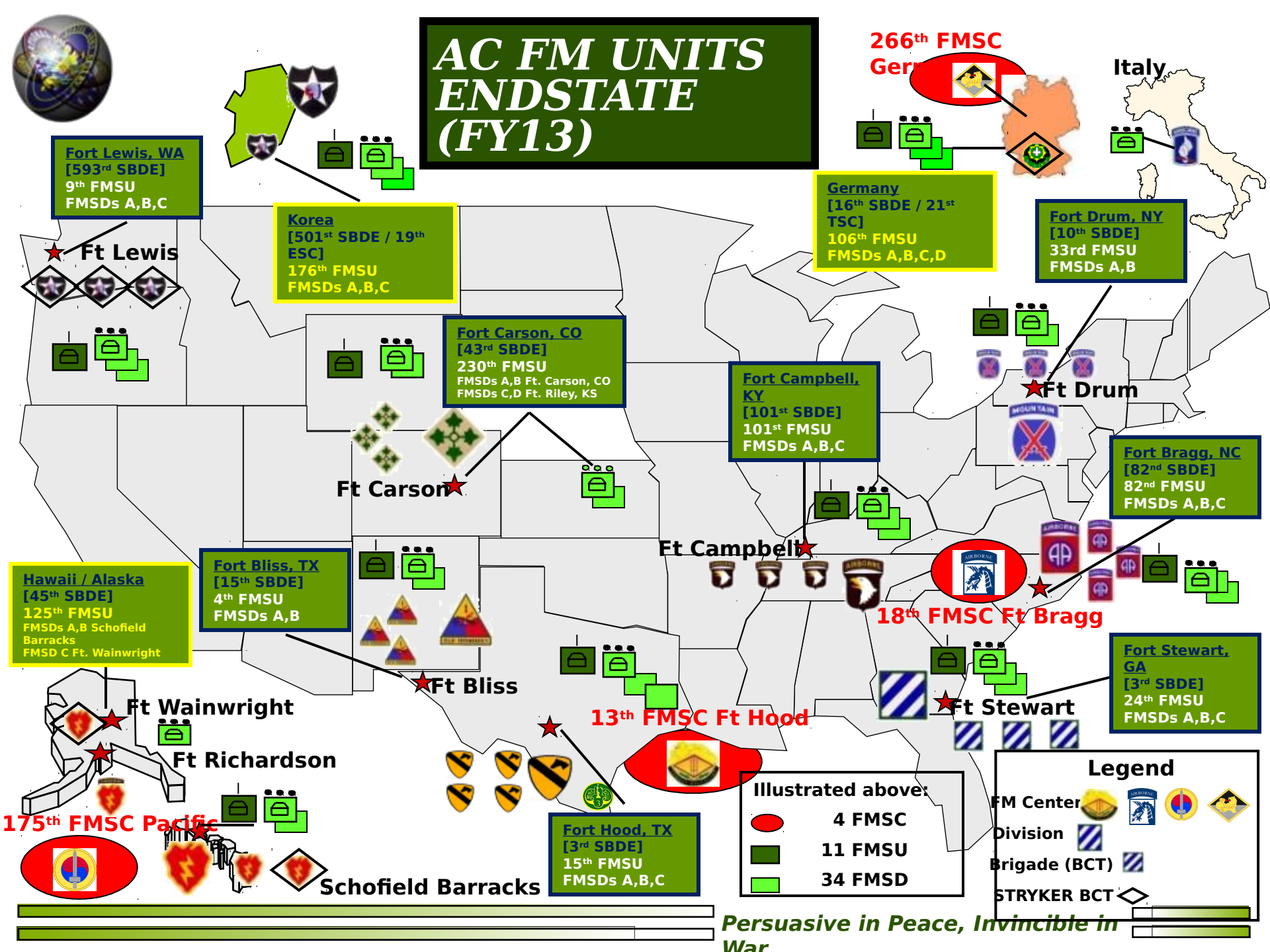
Latest Approved FY 12 AUTHORIZATIONS				
AOC / MOS	ACTIVE	ARNG	USAR	TOTALS
Officers (36A)	558	369	384	1311
Enlisted (36B)	1403	1459	1296	4158
TOTALS	1961	1828	1680	5469

COMPO	MTOE	TDA	TOTAL
AC	1577	384	1961
ARNG	1132	696	1828
USAR	1034	646	1680
TOTAL	3743	1726	5469

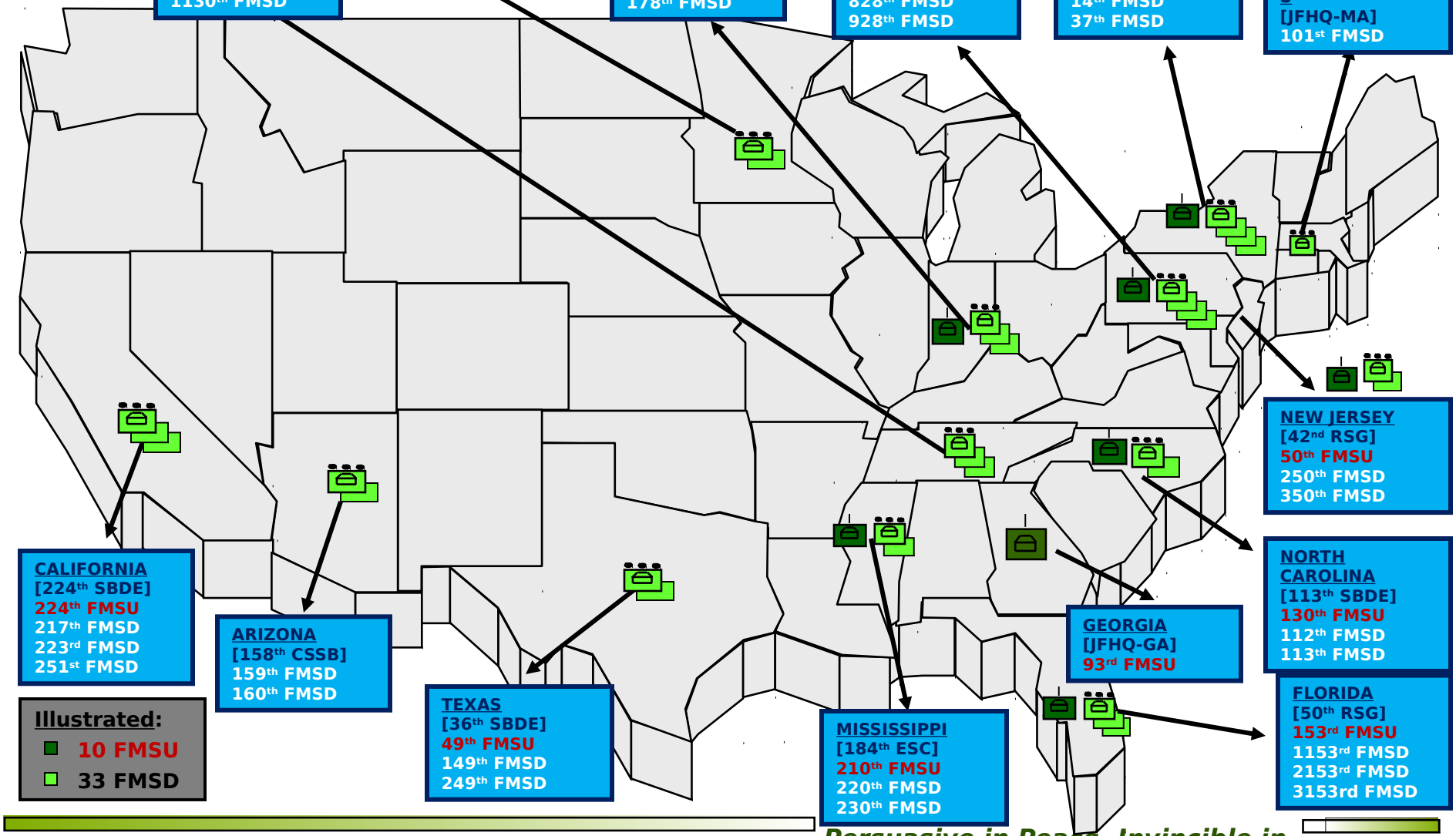
SOURCE: FMSWEB April 2013

- ~ 11,500 Career Program 11 (Comptroller) Civilians

½ of 1% of the Army Structure


AC FM UNITS ENDSTATE (FY13)
266th FMSC Ger
Italy
Fort Lewis, WA
[593rd SBDE]
9th FMSU
FMSDs A,B,C
Ft Lewis
Korea
[501st SBDE / 19th ESC]
176th FMSU
FMSDs A,B,C
Germany
[16th SBDE / 21st TSC]
106th FMSU
FMSDs A,B,C,D
Fort Drum, NY
[10th SBDE]
33rd FMSU
FMSDs A,B
Ft Drum
Fort Carson, CO
[43rd SBDE]
230th FMSU
FMSDs A,B Ft. Carson, CO
FMSDs C,D Ft. Riley, KS
Ft Carson
Fort Campbell, KY
[101st SBDE]
101st FMSU
FMSDs A,B,C
Ft Campbell
Fort Bragg, NC
[82nd SBDE]
82nd FMSU
FMSDs A,B,C
18th FMSC Ft Bragg
Hawaii / Alaska
[45th SBDE]
125th FMSU
FMSDs A,B Schofield Barracks
FMSD C Ft. Wainwright
Fort Bliss, TX
[15th SBDE]
4th FMSU
FMSDs A,B
Ft Bliss
Ft Wainwright
Ft Richardson
13th FMSC Ft Hood
Ft Stewart
Fort Stewart, GA
[3rd SBDE]
24th FMSU
FMSDs A,B,C
175th FMSC Pacific
Schofield Barracks
Fort Hood, TX
[3rd SBDE]
15th FMSU
FMSDs A,B,C
Illustrated above:
4 FMSC
11 FMSU
34 FMSD
Legend
FM Center
Division
Brigade (BCT)
STRYKER BCT
Persuasive in Peace, Invincible in War

ARNG FM UNITS ENDSTATE (FY13)



TENNESSEE
[194th ENGR BDE]
1128th FMSD
1129th FMSD
1130th FMSD

MINNESOTA
[374th RSG]
147th FMSD
247th FMSD

INDIANA
[38th SBDE]
138th FMSU
176th FMSD
177th FMSD
178th FMSD

PENNSYLVANIA
[JFHQ-PA]
28th FMSU
528th FMSD
628th FMSD
828th FMSD
928th FMSD

NEW YORK
[369th SBDE]
27th FMSU
4th FMSD
7th FMSD
14th FMSD
37th FMSD

MASSACHUSETTS
[JFHQ-MA]
101st FMSD

NEW JERSEY
[42nd RSG]
50th FMSU
250th FMSD
350th FMSD

NORTH CAROLINA
[113th SBDE]
130th FMSU
112th FMSD
113th FMSD

FLORIDA
[50th RSG]
153rd FMSU
1153rd FMSD
2153rd FMSD
3153rd FMSD

GEORGIA
[JFHQ-GA]
93rd FMSU

MISSISSIPPI
[184th ESC]
210th FMSU
220th FMSD
230th FMSD

TEXAS
[36th SBDE]
49th FMSU
149th FMSD
249th FMSD

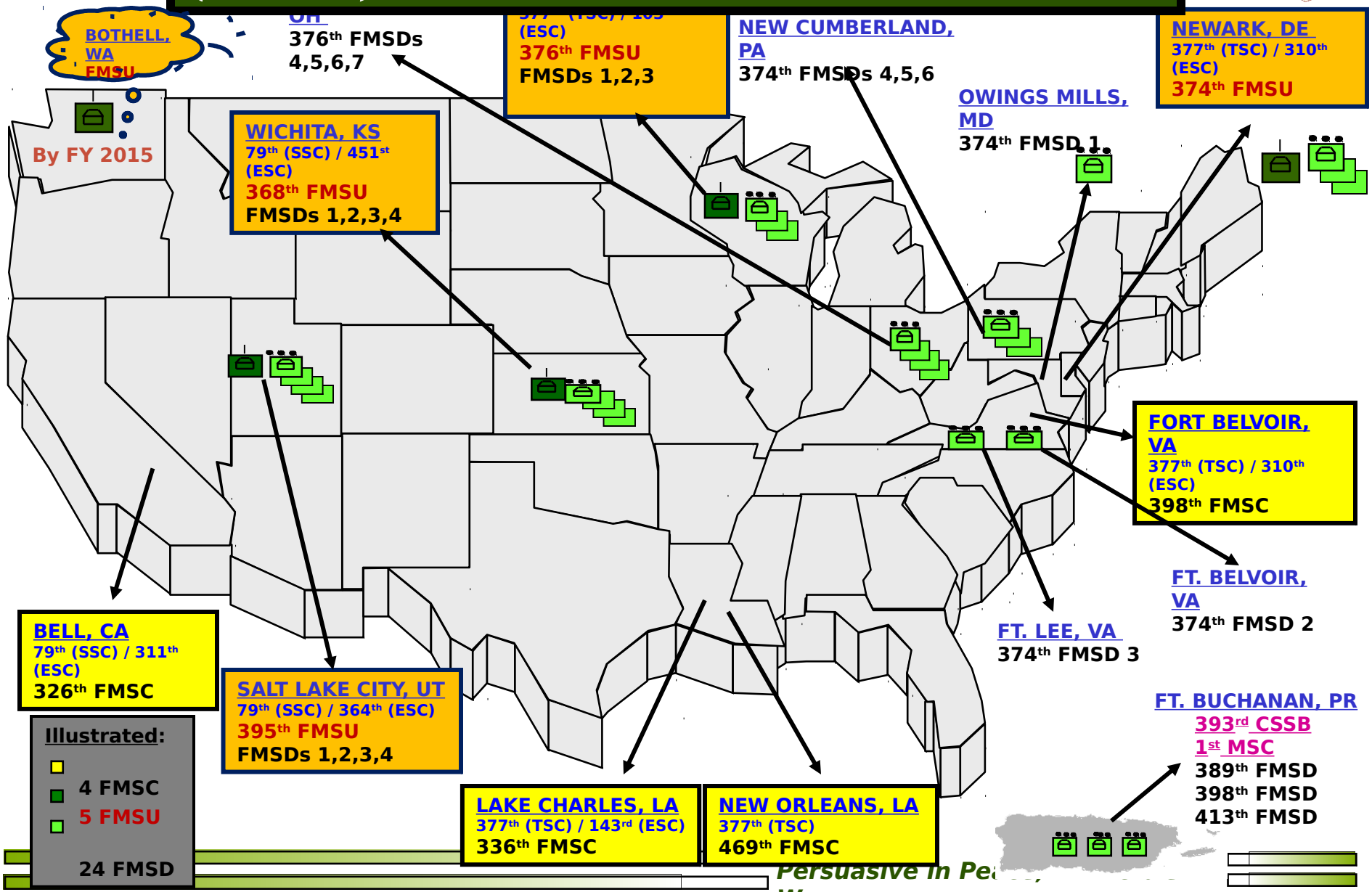
ARIZONA
[158th CSSB]
159th FMSD
160th FMSD

CALIFORNIA
[224th SBDE]
224th FMSU
217th FMSD
223rd FMSD
251st FMSD

Illustrated:
- 10 FMSU
- 33 FMSD

Persuasive in Peace, Invincible in War

USAR FM UNITS ENDSTATE (FY13)



Persuasive in Pe… War

Reserve Component Training

Annual Training (AT)
TPU/DIMA or M-day requirement of two weeks per year

Inactive Duty Training (IDT)
TPU or M-Day requirement of two days per month
(4 battle assemblies per month x 12 = 48 Inactive Duty per year)

Active Duty Training (ADT)
Active Duty to attend schools with no limitation on number of days

Active Duty for Operational Support (ADOS)
Active Duty to conduct special projects for an organization

Active Guard and Reserve (AGR)
Full time Active Duty to support the Reserve Component (organize, administer, recruit, instruct, and train)

RC UNIT SUSTAINMENT TRAINING
- HOME STATION -

- The FM WTSPs provide FM units with training materials to conduct collective training within a garrison or local field environment on the FM collective tasks. These packages contain all necessary training materials to prepare FM units to accomplish their FM mission.
  - Need AKO Username and Password or Login via your CAC.
  - Will need access to the SSI SharePoint.
  - If you do not have access to the SSI SHAREPOINT, a pop-up will notify you of what to do.
  - The SSI SharePoint access should be granted within 24-hrs.

- The WTSPs are available in the Army Training Network (ATN) at **https://atn.army.mil** (click on: Product > Collective Training > Warfighter Training Support Package (WF TSP)).

FINANCIAL MANAGEMENT WARFIGHTER TRAINING SUPPORT PACKAGES (WTSPs)

- ✓ Conduct Disbursing Operations
- ✓ Conduct Commercial Vendor Services
- ✓ Conduct Internal Control Operations
- ✓ Plan Financial Support for Theater Operations
- ✓ Establish Theater Financial Support
- ✓ Conduct Resource Management Operations
- ✓ Perform Automated Financial Operations
- ✓ Provide Technical Guidance to FM Elements
- ✓ Execute Management Internal Control
- ✓ Provide Funding Support to Financial Elements

RC UNIT SUSTAINMENT TRAINING - EXERCISE - DIAMOND SABER

Carving out more time…realistic training…

- **Two weeks FM Exercise conducted annually at Fort McCoy, Wisconsin**
- **USARC initiative with the purpose of enhancing technical readiness of deploying FM RC units**
  - RC FM Exercise; However, all FM components participate (AC/USAR/ARNG)
  - 10 day STX concentrating on Finance Operations at the FMSU & FMDET levels
  - USAR & ARNG Instructors and Observer/Controllers
  - FMCs rotate each year to host the exercise
  - DS-12 had approximately 750 participants from 30 AC/RC FM Units
  - DS-13 FMC Host: 326th FMC (Bell, CA) **[4-17 August 2013 Tentative]**
- **Focus on Army Banking Program; Commercial Vendor Services (CVS); Computerized Accounts Payable System (CAPS); Deployable Disbursing System (DDS); Finance Operations; FM SPO; Internal Control; Military**

RC UNITS - MOBILIZATION TRAINING

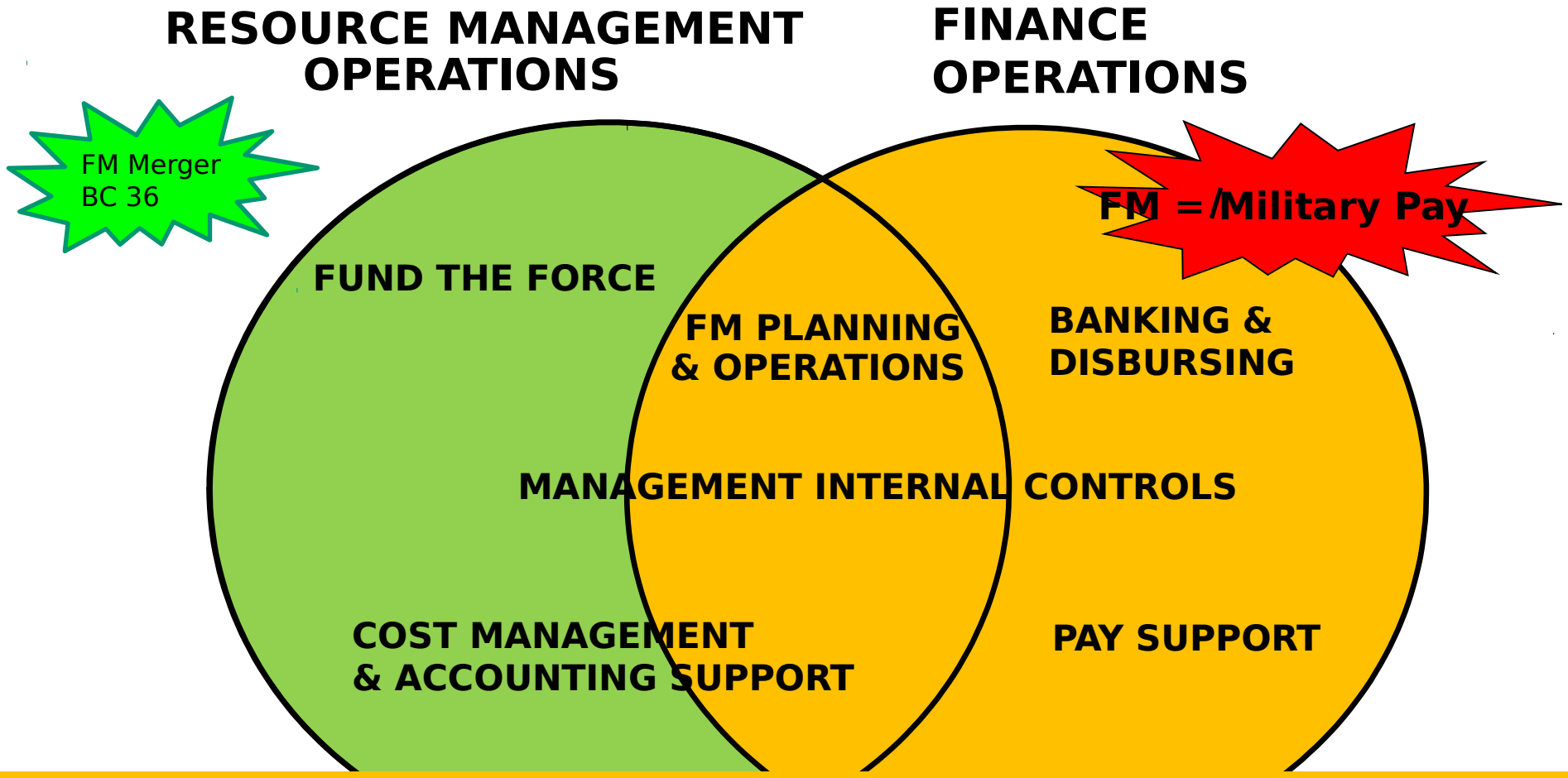
Deployment Training Platform Fort Dix, New Jersey

- Pre-Mobilization training tailored to unit based on MOB schedule and deployment location
- Executed by USAFMCOM
- **All RC Units Must Attend !!!**

- **Focus on Deployable Disbursing System (DDS); Eagle Cash Card/Paper Check Conversion (ECC/PCC); Stored Value Card (SVC); Military Pay; FM Tactical Platform (FMTP); Commercial Vendor Services (CVS); Computerized Accounts Payable System (CAPS)**

FM Core Capabilities

The Multi-Functional Financial Management Leader



"Our FM Soldiers should experience at least one job in each of our 2 Core Functions...then pursue their passion" ***- MG***

Phillip E. McGhee

Director, Army Budget

Financial Management Officer Lifecycle Development & Utilization Model

Years	0 - - - - - - ¦ - - - - - - 5 - - - - - - ¦ - - - - - - 10 - - - - - ¦ - - - - - 15 - - - - - ¦ - - - - - 20 - - - - - ¦ - - - - 25				
Rank	LT	CPT	MAJ	LTC	COL
Professional Military Education	BOLC	CCC FMTC	ILE	SSC	
Additional Training	• Fiscal Law • Account Payable Admin Course dL • CERP dL • PCAM • Contracting Officers Representative dL • Disbursing Ops Course dL	• RM Budget Course dL • JCS Internship • Army Comptroller Course • RM Tactical Course dL • ICAM • Deployed Operations Resource Management Course • Banking Officer Course • PPBES • Support Operations Course	• Defense Comptrollership Program • Training With Industry • Executive Comptroller Course • Army Congressional Fellowship • Defense Financial Management Course • Security Assistance Course • EDFMT	• Defense Decision Support Course • Cost Management Certificate Course • Arroyo Center Fellowship • Senior RM Course • CFO Academy	• Senior RM Course • CFO Academy • Cost Management Certificate Course
Developmental & Utilization Assignments	**Key Developmental Assignments**				
	• Disbursing Officer –FM Detachment –FM Company	• FM Detachment CDR • Company CDR (01A)	• FM Company Cdr • Deputy Division G8 • SBDE FM SPO • Separate BDE/ESC G8 • Bn XO • Transition Team Member	• Division / 2-Star CMD G8 • BN CMD • Deputy Director, FMC • ASCC G8 XO/Deputy & Budget/CONOPS Director • ABO XO, PPBC XO, Deputy Chief Current Ops	• Corps G8 • 3-Star CMD G8 • Director, FMC • ASCC/ACOM G8 • Brigade CMD
	Broadening Experience				
	• BN/BDE Staff	• G8 Budget/Program Analyst • Service School Instructor • BN/BDE/DIV/Corps/ASCC Staff • Tng/Cmbt Dev Officer • FM Company XO	• Service School Instructor • Tng/Cbt Dev Officer • FMC/Corps/ASCC/ACOM/DA /Joint Staff • ASCC/ACOM Budget Analyst	• Brigade XO (01A) • ACOM/OSD/DA/Joint Staff • Program Budget Officer • FMC Disbursing Officer • Deputy Corps G8 *	• ACOM/OSD/DA/Joint Staff • Deputy Commander, SSI • Director, Capabilities Dev & Integration Directorate, SSI • NGB/OCAR Comptroller/G8

Self Development : Certification; Physical Fitness; Cultural Awareness Training;

Figure 37-2. Reserve Component Financial Management Officer Lifecycle Development and Utilization Model

Years	0 - - - - - - ¦ - - - - - - 5 - - - - - - ¦ - - - - - - 10 - - - - - - ¦ - - - - - - -15 - - - - ¦ - - - - - - 20 - - - - - ¦ - - - - 25				
Rank	**Lieutenant**	**Captain**	**Major**	**Lieutenant Colonel**	**Colonel**
Professional Military Education	**BOLC**	**CCC FMTC**	**Intermediate Level Education**	**Senior Service College**	
Additional Training	• Fiscal Law • Account Payable Admin Course dL • CERP dL • PCAM • Disbursing Operations Course dL • PPBE dL	• Resource Management Budget Course dL • Army Comptroller Course • Resource Management Tactical Course dL • ICAM • Deployed Operations Resource Management Course	• Defense MBA/MPA Comptrollership Program • Executive Comptroller Course • Army Congressional Fellowship • Defense Financial Management Course • Defense Resource Management Course • Reserve Component National Security Course	• Defense Decision Support Course • Cost Management Certificate Course • Senior Resource Management Course • Chief Financial Officer Academy • Budget Preparation, Execution, & Accountability Course • Performance Management & Budgeting Course	• Senior Resource Management Course • Chief Financial Officer Academy • Cost Management Certificate Course • National Security Management Course
Developmental and Utilization Assignments	**Key Developmental Assignments**				
	• Commander, Finance Detachment • Executive Officer, Finance Company • Branch Chief		• Comptroller • Commander, Finance Company • Branch Chief	• Comptroller • Battalion Commander (O1A) • Branch Chief	• Army Reserve Comptroller • Army Reserve G8
	Broadening Experience				
	• Finance Officer • Disbursing Officer • Operations Officer • Training Support Officer		• Program Analyst • Budget Officer • Finance Officer • Legislative Liaison • Inspector General • Strategic Planner • Chief Training Officer • Chief, Internal Control • Force Development Officer • Contracting Officer	• Program Analyst • Budget Analyst • Legislative Liaison • Inspector General • Strategic Planner	• Financial Management Systems Chief • Division Chief, HQDA • Program Budget Integrator, OSD
	• Certification, Physical Fitness, Cultural Awareness Training, Language Proficiency Training, Graduate Degree, Post Graduate Degree				

RC APL Selection Board Promotion Zones

ARMY RESERVE (ONLY)

TO CPT:	NOV `13 BOARD	DOR	1 AUG 11 - 31 JAN 12

ARMY RESERVE and ARMY NATIONAL GUARD

TO MAJ:	JAN `13 BOARD	DOR	1 SEP 06 - 31 AUG 07
	JAN `14 BOARD	DOR	1 SEP 07 - 31 AUG 08
TO LTC:	JUN `13 BOARD	DOR	1 APR 07 - 31 MAR 08
	JUN `14 BOARD	DOR	1 APR 08 - 31 MAR 09
TO COL:	JUN `13 BOARD	DOR	1 APR 08 - 31 MAR 09
	JUN `14 BOARD	DOR	1 APR 09 - 31 MAR 10

Comptroller Proponency Training Opportunities

- **Army Comptroller Course (ACC) - *Syracuse, NY* 4 weeks / *CPT & above***
- **Defense Comptrollership Program - *Syracuse, NY* *14 months / CPT & MAJ***
  (Receive a Masters in Business Administration & Executive MA in Public Administration)
- **Financial Management 101 (FM 101) - *Syracuse, NY* 11 days / *CPT & above***
- **Executive Comptroller Course (ECC) - *Syracuse, NY* 3.5 weeks / *MAJ & above***
- **Defense Financial Management Course (DFMC) - *Maxwell AFB, AL* 4 weeks / *MAJ & above***
- **Defense Decision Support Course (DDSC) - *Maxwell AFB, AL* 5 days / *MAJ & above***

Career Progression

- **Accounts Payable Administration Course – *Fort Jackson, SC***
  Distributed Learning
- **Disbursing Operations – *Fort Jackson, SC***
  Distributed Learning
- **Planning, Programming, Budgeting & Execution Course (PPBES)**
  Distributed Learning or 2 weeks
- **Resource Management Budget Course (RMBC)** ***Distributed Learning***
- **Resource Management Tactical Course (RMTC)** ***Distributed Learning***
- **Principles of Cost Analysis & Management (PCAM) – *Fort Jackson, SC*** ***3 weeks***
- **Intermediate Cost Accounting & Management (ICAM) – *Fort Jackson, SC*** ***3 weeks***
- **Deployed Operations Resource Management Course (DORMC) – *Fort Jackson, SC*** ***2 weeks***
- **Banking Officer Course – *USAFMCOM Fort Jackson, SC*** ***1 year***
- **GFEBS Cost Management – *Fort Jackson, SC*** ***2 weeks***

Information on FAQs

- AC is looking for CPTs and MAJs – Academic Disciplines: Science, Technology, Engineering and Math. (Re: MILPER Message 12-348: Call to Active Duty (CAD) Regular Army Program)

- CPTs can apply to go **AGR**. Go to HRC website / Fill out application / must have completed a Captains Career Course.
  - ✓ **USAR**: Check with HRC – Reserve **(WWW.HRC.ARMY.MIL)**

  - ✓ **ARNG**: Two programs – State or Federal
    - For state check with your State
    - For federal check with **SGM Pretlow:**

    hassana.e.pretlow.mil@mail.mil - If applying for Reserve Program, must have a conditional release from The Adjutant General (TAG).

- **Deployment/Tour Opportunities:**
  - ✓ **USAR: WWW.HRC.ARMY.MIL** > "Continuum of Service" > "IRR/SELRES Tours" > "Current Tour/Training Opportunities Less than 179 days" > "Commissioned Officers"

  - ✓ **TOUR OF DUTY: https://mobcop.army.mil/tod/default_new.aspx#**

  - ✓ **ARNG:** GKO > "Army Guard" > "G3" > "Readiness Division (NGBARR)" > Current Ops

USAR FM (AGR) O4 / O5 Positions

LOCATION	# Pos by Loc	% of Pos by Loc
NCR (FT BELVOIR/DC)	7	13%
FT BRAGG	6	11%
GA	5	9%
FT SHAFTER, HI	5	9%
LA	5	9%
FT KNOX	4	8%
CA	4	8%
IL	3	6%
MD	3	6%
WI	2	4%
TX	2	4%
STUGARDT, GE	1	2%
FT DIX	1	2%
BIRMINGHAM, AL	1	2%
VICKSBURG, MS	1	2%
PINELLAS PARK, FL	1	2%
FT JACKSON	1	2%
SALT LAKE CITY	1	2%
Grand Total	**53**	**100%**

O5 POSITION LOCATIONS		
LOCATION	**# Pos by Loc**	**% of PARA**
NCR (FT BELVOIR/DC)	26	59%
FT BRAGG	10	23%
FT KNOX	2	5%
FL	2	5%
PETERSON AFB	1	2%
MORROW, GA	1	2%
FT SHAFTER, HI	1	2%
FT JACKSON	1	2%
Grand Total	**44**	**100.00%**

Career Progression Advice

- **Take advantage of the Army-wide Fellowships and Training with Industry (TWI) Programs**
- **Focus on potential 3-5 years out (promotions, command, school & assignments)**
- **Convey to your Senior Rater your potential for key positions/command for key boards**
- **<u>RC Officers can receive credit for ILE</u> by attending the resident Marine Corps, Navy or Air Force CGSC and the Western Hemisphere Institute for Security Cooperation (taught in Spanish)**
- **ROTC APMS (Assistant Professor of Military Science) CPT / MAJ / LTC**

Career Progression Advice (cont)

- **Ensure your ORB is correct/updated**
- **Your photo should be at least 6 months current**
- **Wear the new Army Service Uniform (ASU) for your photo**
- **Verify that all of your supporting documents are in your iPERMS file**
- **Ensure your awards and decorations represented in your photo, ORB and OMPF all are in sync.**

FM Branch Points of Contact

Branch
LTC Joe Myrda, 502-613-6195 (DSN 983)
Email: **joseph.myrda@us.army.mil**
Or joseph.a.myrda.mil@mail.mil

AC Company Grade Assignments Officer:
MAJ Chris Ronald, 502-613-6196 (DSN 983)
Email: **christopher.ronald@us.army.mil**
Or christopher.j.ronald.mil@mail.mil

RC Assignments Officer (2LT thru LTC):
VACANT, 502-613-6194 (DSN 983)

Human Resource Technician
Ms. Alissa Walton, 502-613-6197 (DSN 983)
Email: **alissa.walton@us.army.mil**
Or alissa.walton.civ@mail.mil

Army Reserve Careers Division
MAJ Melissa Augustine, 404-464-8528
Email:
melissa.augustine1@us.army.mil
Or

QUESTIONS ??

LTC Niblett-Bethel
Jimmie.Niblettbethel@us.army.mil
(803) 751-8637 or DSN 734-8637